

Fast

Serving California Courts

CPS will assess your needs and provide your court with any Human Resource service including:

- **Recruitment and Selection**
- **Regional and Consortia Testing**
- **Classification and Compensation Studies**
- **Incentive Pay Programs**
- **Performance Management**
- **Policy, Procedure Development and Administration**
- **Organizational Development**
- **Consulting including strategic planning, change management, customer service, leadership and team development**
- **Employee Relations**
- **Dispute Resolution and Mediation**
- **Fact Finding, Investigation and Training**
- **Rent a Personnel Professional**

CPS also offers a full compliment of Human Resource training programs. Topics include: ADA, FMLA, FLSA, Office Ergonomics, Discrimination and Sexual Harassment Prevention.



CPS Offers The Best Solutions To Your Human Resource Needs

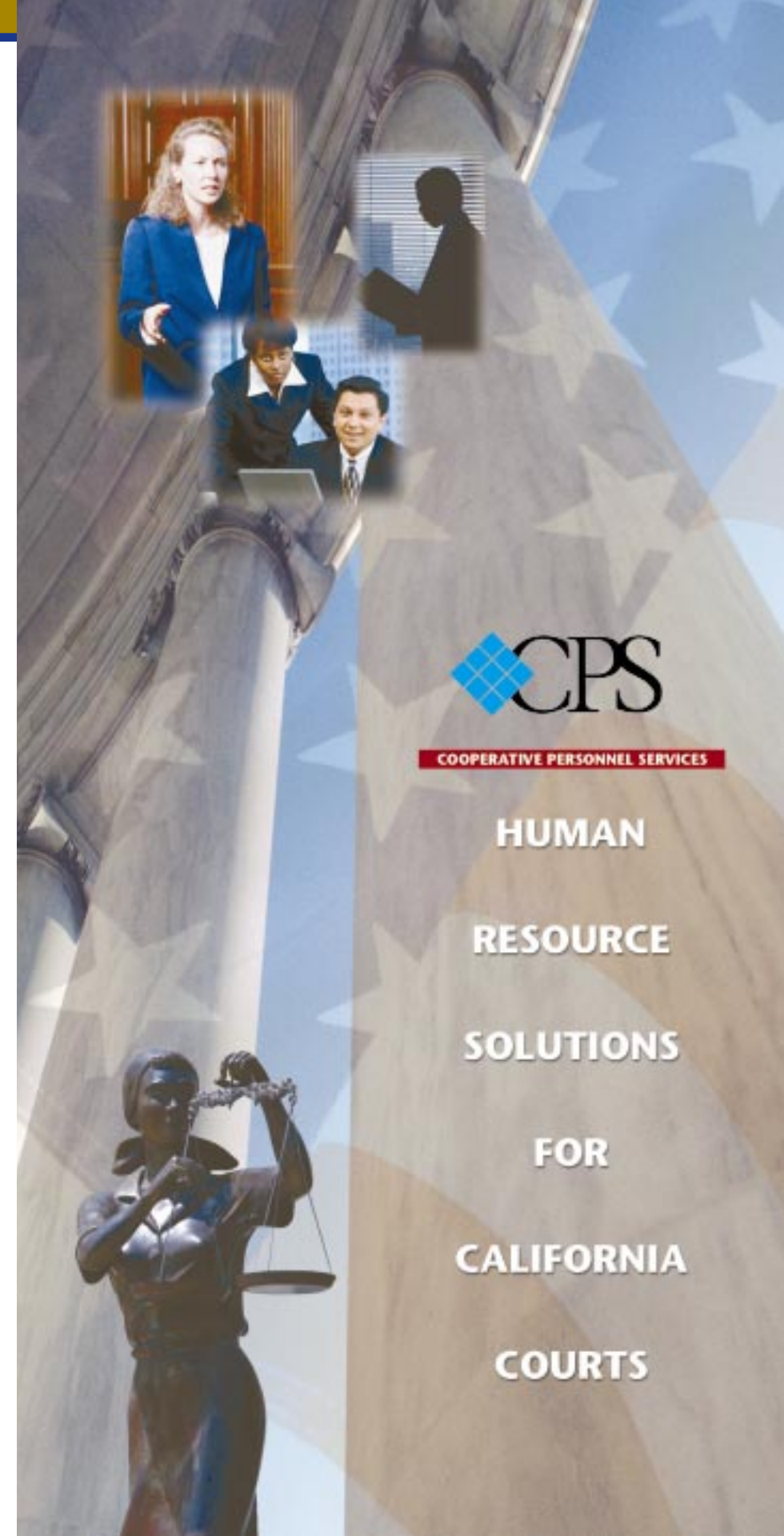
For more information on how your court can take advantage of our cost-effective services and our reliable, experienced team, call us at (916) 263-3600.

Partnership



Cooperative Personnel Services
191 Lathrop Way, Suite A
Sacramento, CA 95815-4217
(916) 263-3600
(916) 263-3613 fax

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Flexible and Fast

Making Your Job Easier Is Our Goal

Established in 1985 as a joint powers agency (JPA), CPS is on the cutting-edge of human resource management. Because of our broad knowledge and expertise, our team of human resource experts are prepared to help your court develop a full range of HR programs and policies. We can also help meet your recruitment needs.

"CPS has been cost effective and efficient for the Sacramento courts. They provide a highly qualified pool of entry level candidates for our vacancies. I am very pleased with their product and plan to expand its use into other recruitment needs."

John Enos
Human Resources Director
Sacramento Superior Court



We Are California's Human Resource Outsource Specialists

We specialize in working with governmental agencies throughout California and the United States. Our experienced team of HR professionals will provide you with the expertise you need, when you need it—and within budget.

CPS Experts Working On Your Behalf

CPS has Human Resource professionals who are highly trained and have the knowledge to provide prompt, expert and cost-effective solutions for your court. Each member of our team has extensive experience working in a public agency's Human Resource Department, including courts. Because we understand the governmental process, we can handle any situation in a fast, professional and confidential manner.

Cost-Effective



Cooperative Personnel Services

CPS is a self-supporting local government joint powers agency, providing human resource management services to the public sector. The agency has over 1,500 clients in 48 states and six Canadian provinces, as well as 58 California counties. Seven public agencies, including the counties of Sonoma, Sacramento and San Francisco, serve on its governing board. With more than 60 employees and numerous experts serving as on-call consultants, our team will quickly respond to your project needs and provide solutions that work for you.

Efficient



"I came to work for CPS because of their outstanding reputation for providing excellent advice and well thought-out solutions to public agencies."

David Tirapelle
CPS State Client Services Manager
Former Director, California State
Department of Personnel
Administration